

Export Fodder Advisory Panel Selection Criteria

Score Levels	SELECTION CRITERIA 1:	SELECTION CRITERIA 2:	SELECTION CRITERIA 3:	SELECTION CRITERIA 4:
	Industry experience and desire to contribute to the industry	Contribution to AgriFutures Export Fodder Advisory Panel	Understanding of research priorities	Leadership and Governance Skills
5	<p>Applicant articulates strong and effective experience in the export fodder industry or related agricultural industry as a grower, exporter or direct/indirect researcher.</p> <p>Applicant clearly and concisely demonstrates skills and experience in the export fodder industry underpinned with specific examples of successful impacts.</p> <p>Applicant clearly articulates why they applied and outlines passion and commitment to contribute to the profitability, productivity and sustainability of the export fodder industry.</p>	<p>Applicant clearly demonstrates their personal and professional skills and experience with specific examples, and how these will contribute positively to the Export Fodder Advisory Panel.</p> <p>Applicant clearly demonstrates understanding of the role of AgriFutures, AgriFutures Advisory Panels and the role of AgriFutures Strategic RD&E Plans.</p>	<p>Applicant clearly articulates a solid understanding of research priorities in the export fodder industry, including current and emerging opportunities and challenges.</p> <p>Applicant demonstrates capacity to contribute to design, drive and develop new Export Fodder RD&E Plan.</p> <p>Applicant outlines expertise to accurately identify current and emerging industry priorities.</p>	<p>Applicant articulates a solid understanding of governance, and research and development management</p> <p>Applicant can demonstrate previous Board or Governance experience</p> <p>Applicant is an AICD graduate or demonstrates passion and commitment to undertake targeted professional development and complete courses that will enhance their personal and professional skills</p> <p>Proven leadership skills including ethics and integrity, relationship building and negotiation.</p> <p>Proven skills and qualifications in strategic management, science and technology, R&D, project management and stakeholder</p>
4	<p>Applicant outlines skills and experience working within the Export Fodder Industry, related grains and/or Australian agriculture sector.</p> <p>Applicant does not possess relevant experience in the export fodder industry but demonstrates a broad understanding of the industry and key stakeholders.</p> <p>Applicant has claims to justify role in the recruitment process and outlines broad links to the export fodder industry. Applicant is not clear about how they will make a strong and positive contribution to the profitability, productivity and sustainability of the industry.</p>	<p>Applicant outlines skills and experience that are not supported with strong claims on ability to contribute to the Export Fodder Advisory Panel.</p> <p>Applicant articulates general understanding of the role of AgriFutures Advisory Panels, but does not demonstrate previous experience or potential to make a strong and positive contribution.</p>	<p>Applicant demonstrates indirect experience, but articulates broad understanding of export fodder industry research priorities.</p> <p>Applicant does not demonstrate relevant fodder industry experience but nominates and explains relevant skills/processes required to identify industry priorities and provide recommendations on suitable RD&E investments.</p>	<p>Applicant does not possess recent or current Board experience but does show leadership experience and potential and desire to undertake professional development.</p> <p>Applicant demonstrates some leadership and governance skills, experience and expertise in strategic management and/or science and technology and/or research and development and/or project management.</p>
3	<p>Applicant outlines some experience in the agricultural sector but no direct experience in the export fodder industry.</p> <p>Applicant has answered the question with indirect claims to industry experience and desire to contribute to the export fodder industry.</p>	<p>Applicant does not possess strong claims regarding skills and experiences and fails to clearly articulate how they will personally contribute to a productive Export Fodder Advisory Panel.</p> <p>Applicant does not offer specific or relevant claims about how they will contribute to a productive Export Fodder Advisory Panel.</p>	<p>Applicant shows understanding of the broader agricultural industry, with some relation to export fodder.</p> <p>No demonstrated experience but lists skills needed to identify industry priorities and make recommendations on suitable RD&E priorities.</p>	<p>Applicant does not demonstrate strong claims and has not addressed with any specific detail the role of leadership and governance or how their skills and experience meet this criteria.</p>
2	<p>Applicant outlines some indirect experience in the agricultural sector but no direct or relevant experience or understanding of the export fodder industry.</p>	<p>Applicant does not clearly articulate relevant skills and experiences.</p> <p>Applicant does not offer any relevant examples.</p>	<p>Applicant offers generic responses with no relevant skills or direct experience to identify research priorities or stakeholder engagement to identify and verify industry research priorities.</p>	<p>Applicant does not demonstrate any leadership experience or passion to commit to professional development.</p>
1	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>